



Business Plan 2020 – 2022

North Cottesloe Primary School is committed to providing opportunities and experiences that support students to aspire to excellence in all their endeavours. Students are supported to become life-long learners who are valued members of our community.

Our students are resilient, emotionally intelligent, critical and creative.

Our staff are committed to working collaboratively in an environment where professional learning is valued.

We are committed to developing strong partnerships with parents and the community; working collaboratively to create an enriched learning environment for our students.

VISION

At North Cottesloe Primary School, we strive to inspire a passion for learning and to nurture caring and respectful citizens.

For our school community this means:

- **Students** are inspired to be passionate, self-reflective learners who strive to achieve their potential.
- **Staff** employ highly effective teaching practices that are consistently applied in all learning environments within a culture of trust, collaboration and reflection.
- **Families** support the school as partners in their child's learning.

VALUES

Excellence We strive to achieve our personal best in everything we do.

Respect We treat ourselves and others with dignity and consideration.

Integrity We do the right thing by others and ourselves.

Care We show concern for, and look after, ourselves, others, property and the environment.

BELIEFS

- The needs of the students come first.
- Families are our partners in the education of the students.
- North Cottesloe Primary School is a place of learning excellence.
- We model the behaviours we expect.

The Business Plan details **four broad focus areas** that ensure we are:

1. Supporting students to achieve academic excellence;

- 1.1 Three-year priority focus on improving students' writing.
- 1.2 Three-year priority focus on improving students' Mathematics.
- 1.3 Consistent implementation of an explicit teaching model.
- 1.4 Embed whole-school approaches within all learning areas.

- 1.0 Year 3 and Year 5 students' achievement will be equal to or above like-schools in all assessments.
- 1.1 A consistent approach to the teaching and assessment of writing will be evident across the school.
- 1.2 A consistent approach to the teaching and assessment of Mathematics will be evident across the school.

- 1.3 All teaching staff will have adopted a consistent explicit teaching approach to the delivery of curriculum.
- 1.4 Whole school approaches, articulated in the Strategic Plan and Curriculum Guide, are embedded across the school.

by June 2021

by December 2022

2. Supporting staff to inspire a passion for learning;

- 2.1 School leadership supports a culture that aligns everyday practice with our visions and values.
- 2.2 A culture of ongoing professional growth for all staff.

- 2.1 The intent of the Business Plan 20-22 will be embedded in school process and practice.
- 2.2 Staff will have become a Professional Learning Community dedicated to the ongoing improvement of teaching and learning.

by December 2022

3. Supporting students' social and emotional learning;

- 3.1 Development of students' capability to exhibit the school's vision and values.
- 3.2 Developing a positive, holistic learning environment.

- 3.1 The Aristotle Emotional Intelligence Program will be embedded school practice.
- 3.1a The Student Behaviour and Well-being Guidelines will be embedded across the school.
- 3.2 There is evidence of ongoing monitoring of all categories of the National Quality Standards for Early Childhood Education.
- 3.2a Long-term planning is in place for the development of indoor and outdoor learning spaces.

by December 2022

4. Supporting strategic partnerships;

- 4.1 Positive partnerships are built and maintained with families.
- 4.2 Positive partnerships are built and maintained with community organisations and education providers.

- 4.1 Responses on the parent survey will all be between 4.0 and 5.0.
- 4.2 Partner institutions, supporting enhanced opportunities for students, are informed through identified student needs.

by December 2022

Implementation of the Business Plan is articulated in the North Cottesloe Primary School Strategic Plan 2020 - 2022.